

## **Hazel Grove Bowling & Tennis Club**

### **Safeguarding Policy Statement**

1. The Hazel Grove Bowling & Tennis Club aims to create an enjoyable environment for all juniors who wish to take part in tennis, bowls, other sport and social activities.
2. The Club emphasises that young people have the right to be safe from harm and abuse. Abuse of any child/young person by any Club Member will not be tolerated.
3. The Club acknowledges that young people have the right to be treated with respect and for their concerns to be listened to and acted upon. To be aware that some children with disabilities or impairments may be additionally vulnerable to abuse, neglect and bullying.
4. The Club will ensure that junior members have specific programmes and facilities to help them achieve their potential, with adequate supervision.
5. The Club has procedures in place to help young people who request help or report abuse by an adult, which will be dealt with by the designated person or Club Secretary or the LTA Safeguarding Team. Issues will be addressed early and swiftly.
6. The Club will ensure that any authorised coach for tennis and bowls will hold the relevant qualification or licence and any other coaching assistants are either licensed or have signed the relevant document. Any new coaching member for tennis or bowls will be DBS (Disclosure & Barring Service) checked. Any members and volunteers working with young people are aware of and apply the LTA Code of Conduct for those working with young people in tennis.
7. No photographs of children to be taken and used on social networking sites without the permission of a parent/guardian.
8. The Club has a nominated adult member who is specifically responsible for young people.

This person is:            Jeffrey Shaw

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